

Westfield Fire & Rescue District

Organizational Meeting
January 9, 2014 6:30 p.m.

Trustee Likley opened Organizational Special meeting at 6:30 p.m. by asking for roll call. Trustees present James Likley, Mike Schmidt, Bill Thombs.

Trustee Likley asked for nominations for board chairman, Trustee Schmidt nominated Trustee Likley, seconded by Trustee Thombs, Trustee Likley accepted,

Roll call; Schmidt yes, Thombs yes, Likley yes

Trustee Likley asked for nominations for Vice Chairman, Trustee Likley nominated Trustee Thombs to Vice Chair, Schmidt seconded, Thombs accepted.

Roll Call; Schmidt yes, Thombs yes, Likley yes.

Trustee Likley made a motion to go into executive session for the purpose of employee compensation 6:45pm with Chief Fletcher to participate.

Thombs second the motion.

Roll call; Thombs yes, Schmidt yes, Likley yes

Trustee Likley made a motion to come out of executive session at 7:25 pm, Thombs seconded.

Roll Call; Thombs yes, Schmidt yes, Likley yes.

Trustee Likley; Discussion coming out of executive session started with pay increase for the different levels of members those training levels are as listed and their present pay level.

Firefighter I Certification	\$9.50/hr
EMT-Basic Certification	\$9.00/hr
Firefighter I/EMT-B	\$10.50/hr
Training	\$9.00/hr

Chief Fletcher provided information (attached) to support the increase of \$1.00 per hour to each pay level.

Trustee Schmidt made a motion to increase all above pay levels by \$1.00 per hour. Thombs seconded, no further discussion.

Roll call; Schmidt yes, Thombs yes, Likley yes.

Trustee Likley opened discussion regarding Chief Fletcher's job evaluation which he had previously discussed with Chief Fletcher, both have signed and all members have received a copy of the same and on file. In review of the past year and major purchases the Chief secured assistance from Westfield Insurance Company of \$30,000.00 for two AEDs. Purchase of turnout gear and safety equipment for members that were worn out and or non-compliant. Two Power Lift cots and Load Assist system for the squad trucks from BWC grant of \$40,000.00 one system has been installed the second will be installed in new the squad upon arrival. Further department accomplishments were mentioned.

Trustee Likley made a motion of a 2% bonus pay in place of a salary increase equaling \$1,200. 00 to be paid January 2014. Trustee Schmidt seconded. No further discussion.

Roll Call; Thombs yes, Schmidt yes, Likley yes.

Westfield Fire & Rescue District

Chief's Report; (attached)

- ✓ Total runs for the month of December 35
- ✓ Daytime staffing is now at five days a week and being filled with department members.
- ✓ CPR classes at Cloverleaf High School Feb 6th
- ✓ Council of County Governments will be forming to review various issues throughout the county such as radio communications.
- ✓ NIMS training certification, training is available on line and assistance or information from the Chief.
- ✓ Squad truck 161-7 has the Power Load system installed and in service.
- ✓ Truck 162-1 pumper tender will be out of service for piping repairs.
- ✓ Chief provided a comparison information yearly total runs for the last 3 years.
- ✓ Thermal Imager information was provided; Westfield Firefighters Association has agreed to contribute \$3,000.00 of the \$10,070.00 total purchase.

Discussion regarding the purchase or ordering of the Thermal Imager and the ordering of new squad truck Trustee Likley recommended that with the resignation of our Fiscal Office and her assistant that until the information can be soundly presented to this Board that we hold off on those orders of equipment.

Trustee Likley made a motion that he and Trustee Thombs be appointed to the Firefighters Dependence Board and the payment of \$300.00 be made for the same.

Trustee Thombs second,

Roll Call; Schmidt yes, Thombs yes, Likley yes

Trustee Likley had prepared and presented **WFRD Resolution 2014-01 Opening Meetings Under the Sunshine Law** Motion was made by Trustee Thombs, Seconded by Trustee Schmidt.

Roll Call; Schmidt yes, Thombs yes, Likley yes

Trustee Thombs made a motion to adopt WFRD Resolution 2014-02 To Participate in the Advance of Real Estate Tax Collection for the Year 2014

Schmidt Second, Roll Call, Schimdt yes, Thombs yes, Likley yes

Trustee Schmidt made a motion to adopt WFRD Resolution 2014-03 To Authorize Supplemental Appropriations in a Fund as Function of the Fiscal Officer from 1/9/14 through 12/31/14. Seconded by Likley. Discussion;

Trustee Thombs suggested that we table this resolution in light of the fact that we presently do not have a Fiscal Officer and the two new Trustee unfamiliar with the budget and appropriations process. Trustee Likey agreed and understood but recommended proceeding and to let it be voted.

Roll Call; Schmidt no, Thombs no, Likley no.

Travel Expenses; (IRS \$.56 mile) All Expenses for workshops, conference etc. be paid by the individual wanting to attend. The District will reimburse the individual for registration fee, overnight lodging, parking, and mileage with the proper documentation and receipts. Prior Board approval is required for reimbursement.

Trustee Likley made the motion, Trustee Thombs seconded.

Roll Call; Schmidt yes, Thombs yes, Likley yes.

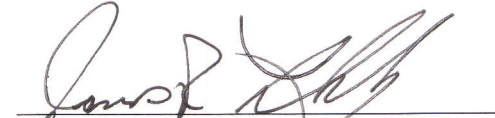
Westfield Fire & Rescue District

Old Business;

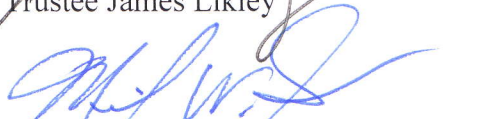
Fire Contract with the Village of Westfield Center is ongoing Trustee Likley will provide each Trustee with the present and proposed contract language. Also communicate to Assistant Prosecuting Attorney William Thorne to meet with this Board to provide additional information.

Motion to Adjourn by Trustee Thombs, Schmidt Seconded.

Roll Call; Schmidt yes, Thombs yes, Likley yes.



Trustee James Likley



Trustee Michael Schmidt



Trustee William Thombs